

YPO Harare New Partners

Welcome tea - Bottom drawer

The Welcome tea was held on a sunny October afternoon, at the The Bottom Drawer tea garden in Belgravia. The relaxing atmosphere and tasty treats made for the perfect ambiance for some of our new members' spouses to get to know one another. Wendy Beauchamp gave an informative introduction and orientation to YPO, as she explained all the many advantages and involvement opportunities available to partners. All the ladies enjoyed themselves and appreciated being able to ask questions about "the most powerful network in the world". Each new partner was then given an exclusive Dior gift bag from CADCO, kindly donated by Greg Blanchfield. If you are interested in joining a Partners' forum please contact Wendy Beauchamp or the Chapter Manager for further information.



YPO Harare PA event:

Practice makes perfect

Definition of best practice noun

- commercial or professional procedures that are accepted or prescribed as being correct or most effective

YPO Harare members' PAs spent a relaxing afternoon at The Skin Spa in Chisipite, where they were treated to a pampering treatment as well as a private tour of the spa. The afternoon included a short discussion on best practices in their jobs, chaired by one of Harare's top executive professional assistants.



YPO Harare Chapter : Networking Event

Members and Partners and Prospective Members
8 November 2012

YPO Members, prospective members, guests and partners spent a warm summer evening at Victoria 22 Restaurant on the 8th November at a membership and Networking event. The evening was set for success with the relaxing and highly acclaimed Bob Nyabinde jazz band serenading guests as they were served with Pierre Jourdan sparkling wine and canapés. The Master of Ceremonies was Chapter chair Canada Malunga, who started ceremonies with guests watching the "I am YPO" video - a detailed and sincere testimony from YPO members across the globe. The motivating video was an entertaining explanation of the benefits of YPO to prospective members and a welcome reminder to YPO Harare members of the advantages of the "world's most powerful network". The keynote speaker, Harpal Randhawa, gave a compelling address on his career as a business man and the impact and value his YPO experience had on his success. Harpal is a qualified Chartered Accountant, who in 1993 founded Global Emerging Markets (www.gemny.com) which evolved into a Brokerage, Corporate Finance, Fund Management and Private Equity Group. Harpal is a past member of YPO and served as Chairman of its London Westminster Chapter. He was also a Former and Founder Director of TiE UK (www.tie-uk.org and www.tie.org). Spouse Forum Officer Wendy Beauchamp, then spoke to guests about the opportunity for partner involvement in YPO, she was assisted by Nadine Levy whose knowledge of YPO partners and spouses brought an informative and genuine perspective to the evening. The rest of the evening was dedicated to casual networking, while waiters served food from a deliciously tempting menu - Victoria 22 as usual did an amazing job. Prospective members enjoyed meeting and hearing the personal experiences of YPO Harare members. YPO International guests and YPO Harare members also appreciated the opportunity to network and spend time with their peers.



Portfolio

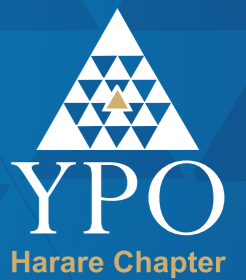
Past Chair
Chapter Chair
Membership Chair
Education Chair
Education Vice Chair
Forum Chair
Spouse Forum Coordinator
Network Chair
Spouse/Partner Chair
Youth & Family Chair
Finance Chair
Sponsorship Chair

FY13

Shingi Munyeza
Canada Malunga
Greg Blanchfield
Glenn Stutchbury
Not identified
Jiten Shah
Wendy Beauchamp
David Behr
Wendy Beauchamp
Nicky Gibbs
Derek Beauchamp
Not identified

YPO HARARE

NEWSLETTER - JANUARY



Dear YPO Harare Members

Dear YPO Harare Members,
A Happy New Year to you all, I am hoping you all had an enjoyable festive season and have settled back into some "normal" routine. Since the children are back to school and most of us are back at work the rest of the FY13 YPO calendar has also begun. This year kick-started with Forum meetings and an informative Business breakfast, confirming that 2013 is going to be an exciting and rewarding year for the Harare chapter.

Glenn and Caryl Stutchbury our 2013 Education officers have organised some innovative and exceptional educational events this quarter. YPO education events are an excellent opportunity to meet Harare members and spouses who are not in your forums, and events also play a prominent part in demonstrating the effectiveness of YPO culture in leadership development, the esteemed "ECODE" being one of the principal characteristics. Special mention must be made of the Dairy Culture event planned for Saturday 9th February at the Kefalos Dairy & Red Dane Farm. This is a Members and partners event that I sincerely encourage you all to attend, and experience what exactly makes the ECODE such a big part of YPO culture. This promises to be a creative out-of-the-box fun and educational event, so please mark your calendars.

A quick reminder of our membership drive request that all members nominate at least one name to Prospective Member officer David Machingaidze or the Chapter Manager.

All roads are headed to Istanbul this February for the 2013 Global Leadership Summit and Officer Education. 14 members and partners from the Harare chapter will be attending YPO-WPO's premier peer-to-peer education event in Istanbul. YPO believes that participation in this event is critical to the success of officers and ultimately benefits individual chapters, Networks and members.

I wish you every success in your endeavours and hope you are making the most of YPO, through forum, networking and the world class educational events planned for this year.

Best wishes,
Canada Malunga
Chair FY13



ISTANBUL

28 Feb - 2 March

2013 Global Leadership Conference

THE SUMMIT

Blair and Schröder Confirmed for Summit World Leaders Panel

The Istanbul Global Leadership Summit (28 February - 2 March) has added a World Leaders Panel featuring Tony Blair, Prime Minister of Great Britain and Northern Ireland (1997-2007); Gerhard Schröder, Chancellor of Germany (1998-2005) and another noted European head of state. These three esteemed world leaders join a diverse roster of speakers that will challenge YPO and WPO members during the organization's flagship education and networking event.

Culture Upcoming Events

EVENTS CALENDAR 2013

Please visit the <http://www.ypoHarareed2012-13.com> for more information

- 2013-01-22 | Board & Breakfast business event
- 2013-02-09 | Dairy Culture member & partner event
- 2013-03-12 | Board & Breakfast business event
- 2013-03-20 | Cultivation Cultures partner event
- 2013-05-07 | Board & Breakfast business event
- 2013-06-09 | Hospitality Culture member & family event



YPO Harare Chapter : Culture of the Marketplace Members and Partners Event | 6 October 2012

The Culture of the Marketplace was set to be our keypoint "Culture" event in the Education Year 2012-13. Our members were told to prepare themselves for a "Culture Shock" in their unique invitation which was printed around a "skud", the nickname for the 2 litre containers of the local traditional beer named 'Chibuku'. A beaded Zimbabwean flag and chicken, along with a tag in the shape of Africa, invited members and their partners to join us in this out of comfort adventure through the market.

We all met at Cresta Lodge Harare, and had a cup of tea or coffee along with a selection of traditional muffins, roasted pumpkin, cheese 'sticks' and ground nuts. Each lady was allowed to select a brightly coloured "BAG" which enclosed all the items from hand wipes, branded "Culture" water, tissues, lip balm, a sack and shopping list required for the "Shopping Challenge" in the marketplace. Each gentleman received a hand-painted "Mbare" (the name of the Harare traditional Marketplace) wallet with business cards, drivers' details, grampa headache powder and \$50.00 in well used US Dollars, along with a pencil, their shopping list and 2 enormous shangan bags to carry all purchases. Guests were briefed that they had a "Shopping Challenge" (there is nothing like a challenge or competition to get YPOers engaged and attentive!) ahead of them, with a list of items to be purchased for VERY SPECIAL PEOPLE and to have all Five of their Senses alert while experiencing the Sounds, Sights, Textures, Tastes and Smells of Mbare Market. The aim included experiencing fresh and engaging perspectives of places, people and things that are right on our doorsteps, but far from our everyday comforts. Our first stop was at the Siyaso "Hardware" market, where each attendee endeavoured to buy the items on their list while bargaining for a good deal.

Our members were forced to interact and engage with the marketeers, considering the prices they should be paying, and just how much haggling was enough! Items each person had to purchase included a hammer, a saw, a flat screwdriver, a star screwdriver, screws, nails, wood glue and a garden implement. A variety of items from spades, hoes, picks, hacksaws and woodsaws, and even a wheelbarrow were then loaded into the trailer behind one of the buses.

We then travelled through the Mbare hostel areas, learning the history of the Mbare market from our guide/drivers, through the market and thriving hub and bustle of people on their normal Saturday missions. The "Durawall" market included challenges to find buckets, 1kg Matemba (dried kapenta fish from Lake Kariba), bunches of rape (vegetable leaves), \$1 of tomatoes, Seeds, 4 cups dried beans and a packet of dried vegetable leaves (pea-shoots / pumpkin leaves / other dried vegetable leaves that are dried and curled, and aptly called "mafushwa" which means "hair" in Shona.) The marketplace gave of itself as it burst at the seams with "Culture" and welcomed our shoppers.

The curio "Rufaro" market offered an astounding variety of "musical instruments" to choose from, to complete the shopping challenge and brooms for outside and inside finished off the lists in a tightly-timed race. When 11h00 arrived, everyone duly assembled at the vehicles as we loaded up every corner of the busses and trailer to head to our next venue. Our guests arrived at the Chiedza Child Care Centre, just outside Mbare, to the reliably friendly welcome of Marko Ndlovu and his volunteer staff, who run this orphanage centre that directly looks after 1450 orphans, of which over 95% are AIDs orphans.



A tour around these incredibly maintained and managed facilities bared each and every heart to the realities of these grateful children in need. Each and every item on our shopping lists at the market, were specifically pre-selected from the Child Care Centre's Wish List, and YPO Harare generously donated each and every item bought at the market, along with some additional amazingly generous donations (including 1450 packets of 4 kinds of seeds, fertilizer, biscuits, 300kg cement, 40kg sugar and additional musical instruments.) Each and every item was received with immense gratitude and humility. In particular, the carpentry goods obtained in the Hardware market, were appreciated by the Chiedza Child Care Centre management and recipients, as they are embarking on a woodworking / carpentry skills learning project. In addition, \$700 cash was handed over to assist in the purchase of wood for this project.

The children performed a wonderful array of songs and music in their appreciation, and since the visit, many of our members have since offered their assistance and donations towards the vast and comprehensive Wish List for the Centre. This includes a WiMax connection and monthly broadband access for their computer room. There is no doubt that every single person present experienced a learning and tackled attitude changing thoughts, and hopefully actions and knowledge on the subject.



Overwhelmed with emotion, YPO Harare Chapter members and partners returned to the buses to drive to a traditional restaurant, named "Garwe" (crocodile in Shona.) Here our members arrived to drumming and the traditional hand-washing ceremony performed by ladies with jugs and bowls on brightly coloured java prints. They were then encouraged to sit down and interact in a traditional environment, with the sounds of the Mbira and drums with the background entertainment from the vibrant Hope Masike. Beers, Softdrinks and Wine were cracked open, to accompany the traditional snacks of roasted ground nuts, dried cooked Matemba (small kapenta fish – similar to white bait, caught on Lake Kariba and dried in salt), and Nhopi, a mashed pumpkin and

peanut butter delicacy that was much enjoyed. New tastes and smells were enjoyed by most of those present. Hope Masike then engaged our members to participate in the learning of how to place the "hosho", traditional music 'shakers', to much laughter, enjoyment and dubious music skill and rhythm. This was followed by an auction of 4 paintings by local Zimbabwean painters, of Market specific scenes. Our auction raised an additional \$1275.00 for the Chiedza Child Care Centre, much support and applause.

Lunch was then available, with a selection of Traditional items on offer. No cutlery was present and most items on the luncheon buffet were unknown to the majority of our members. We delighted in trying new tastes and textures, while learning from our fellow members about the vast variety of traditions and cultures within our own chapter.

Starters / Nibbles

Matemba ~ Kapenta

Nhopi~ Mashed pumpkin with Peanut Butter

Starches/Mains/Vegetables

Sadza reZviyo ~ Rapoko Sadza

Rice rine Dovi ~ Rice with Peanut Butter

Muriwo ~ Mixed Vegetables

Fried Covo ~ Fried vegetable leaves

Muboora ~ Pumpkin leaves

Huku yechi vanhu ~ Road Runner Chicken

Nyama ~ Brisket

Biltong ine Dovi ~ Biltong with Peanut Butter

Nyama yaka gotchwa (Mbabvu) ~Grilled Pork Ribs

For the more ADVENTUROUS— orders directly with the waiters, from the a la carte Garwe Menu Lists, which include:

Tsuro ine Dovi~ Rabbit with Peanut Butter

Dhadha ~ Duck

Hanga ~ Guineafowl

Mbudzi ~ Goat Meat

Guru and Matumbu ~ Tripe / Offal

Mazondo /Pork Bones / Port Trotters

Muskwe we mombe ~ Ox Tail

Liver and Kidneys

Whole Kariba Bream



Our aim to tackle an event that would affect every one of our senses, push our comfort zones, deeply touch hearts, as well as bring the cultures of our Chapter together, was most successful, and achieved a fine 9 out of 10 rating.